

# Cub Scout Pack 717 Pack Handbook and by By laws

20 August 2002

# **Table of Contents**

MISSION	4
BACKGROUND	4
THE PROGRAM	4
PURPOSES	4
WHAT IS CUB SCOUTING?	4
WHO OPERATES A CUB SCOUT PACK?	4
	5
OUTDOOR PROGRAM COMPETITIVE ACTIVITIES AND SPORTS	5 5
Who Pays?	5
MEMBERSHIP	6
How to Join	6
INACTIVE MEMBERSHIP	6
INACTIVITY PROCEDURES	6 6
FINANCES	8
PACK REGISTRATION	8
FUNDRAISING	8
ADULT LEADERSHIP	9
WHAT IS LEADERSHIP?	9
TRAINING	9
Responsibilities	9
RANK CRITERIA	10
TIGER CUBS	10
BOBCAT	10
WOLF	10
BEAR	10
WEBELOS	11
ADVANCEMENT	12
Advancement Program	12
UNIFORMS	13
UNIFORMS FOR CUB SCOUTS	13
UNIFORMS FOR LEADERS	13
DISCIPLINE	14
BEHAVIOR RULES	14
	Page 2
	. 490 -

DISCIPLINARY ACTION	14
PACK AND DEN REQUIREMENTS	15
DENS DEN POLICIES DEN OUTINGS/FIELD TRIPS CAMPING PACK MEETINGS PACK COMMITTEE PACK COMMITTEE MEETINGS ANNUAL PLANNING MEETING	15 15 15 15 15 16 16 16 16
PARENTS PART IN SCOUTING	18
RE-CHARTERING	18
ACTIVITIES	19
PACK ACTIVITIES DISTRICT ACTIVITIES COUNCIL ACTIVITIES	19 19 19
MICELLEANOUS	19
CHANGES TO THE BYLAWS	19
CODE OF CONDUCT	20

# MISSION

As a parent today, we cannot help being concerned about the many influences and situations that our sons could become involved in without our guidance and direction. Cub Scouting is a program designed to develop positive attitudes and character, while it captures the boy's interest in the use of crafts, games, skits, and other activities.

The mission of Pack 717 is to provide a positive atmosphere where the Scouts will grow and develop. Our ultimate objectives are citizenship training, character development, and personal fitness. In Cub Scouting, a framework is provided with guidelines upon which we build. We build upon the framework by inserting fun and excitement into the learning process. Many times, the boys do not realize that they are learning anything; they are having too much fun to recognize it. That's when we know we are doing it right!

Cub Scout Pack 717 will operate under the rules and policies as set forth by the Boy Scouts of America (BSA) Charter and by-laws and the Pack by-laws provided herein. BSA rules and policies will take precedence over all policies set forth in these Pack by-laws. The Pack Committee is solely responsible for adopting, amending, and interpreting these Pack by-laws.

# BACKGROUND

## The Program

In 1930, the Boy Scouts of America created a new opportunity called Cub Scouting for boys younger than Boy Scout age. A year-round, home-centered program used by chartered organizations, Cub Scouting emphasizes involvement between boys and their Parents, adult leaders, and friends. In the multidimensional plan of the Boy Scouts of America, Cub Scouting is where it all begins. Currently, it is the largest of the organization's three membership divisions. (The others are Boy Scouting and Exploring.)

The Cub Scout colors are blue and gold. Blue signifies the sky, truth, spirituality, and loyalty. Gold stands for warm sunlight, good cheer, and happiness. Together they symbolize what Cub Scouting is all about.

# **Purposes**

Cub Scouting has the following purposes:

- Influence a boy's character development and spiritual growth.
- Develop habits and attitudes of good citizenship.
- Encourage good sportsmanship and pride in growing strong in mind and body.
- Improve understanding within the family.
- Strengthen a boy's ability to get along with others.
- Foster a sense of personal achievement by developing new interests and skills.
- Provide fun and exciting new things to do.
- Show a boy how to be helpful and do his best.
- Prepare him to be a Boy Scout.

# What is Cub Scouting?

Boys in the first through fifth grades (or ages 7, 8, 9, or 10) may join a Cub Scout Pack and be assigned to a Den. Tiger Cub Dens usually meet at least once a month, while Cub Scout and Webelos Scout Den Meetings are held at least twice a week. More information on the Cub Scout rank structure can be found in the section titled "Rank Criteria".

Once a month, all of the Dens and family members gather for a Pack Meeting under the direction of a Cubmaster and Pack Committee. The Committee includes Parents of boys in the Pack and members of the Chartered Organization.

# Who Operates a Cub Scout Pack?

Like other phases of the Scouting program, Cub Scouting is made available to groups having similar interests and goals, which include professional organizations, and religious, educational, civic, fraternal, business,

labor, and citizens' groups. These "sponsors" are called Chartered Organizations. Each Organization appoints one of its members as a Chartered Organization Representative. The Organization, through the Committee, is responsible for leadership, the meeting place, and related materials for Pack Activities. The Chartered Organization for Cub Scout Pack 717 is the East Multhomah Council of the Knights of Columbus in Gresham, Oregon.

## Activities

At Den Meetings, a Cub Scout starts an activity. Perhaps it is a project or a stunt for the next Pack Meeting. During the week, with his Parents' help, he finishes the project or perfects the stunt. If it happens to be something required for his Wolf or Bear advancement, his Parent signs his Cub Scout book. In this way, Cub Scouting helps to strengthen family ties.

Pack meetings, attended by boys and their families; give Parents a chance to see their sons in action. Most Pack Meetings are divided into two parts. The first is informal -- boys and Parents may view exhibits or participate in gathering-time activities. The second half has a formal opening, followed by den skits, songs, games, or stunts related to a monthly theme, and the awarding of badges earned by the boys since the last Pack Meeting.

## **Outdoor Program**

Adventuresome outdoor programs are encouraged for Cub Scouts. These include den field trips, picnics, outings, day camping, and resident camping. Because Cub Scouting is home-centered, family camping is also emphasized. Webelos Scouts are encouraged to go on overnight experiences and to conduct occasional joint outdoor activities with a Boy Scout troop. Most BSA local councils conduct Cub Scout Day Camps, and many also provide resident camping experiences for Cub Scouts and Webelos Scouts. We encourage all of our Webeloes to explore their Next step to Boy Scouts with Troop 174 in Troutdale.

## **Competitive Activities and Sports**

Team sports and other competitive events occur within the Pack and on an inter-pack level. Among the activities that have become favorites are Cub Scout shows, pet shows, safe bicycle riding projects, pinewood derbies (miniature car racing on tracks), rocket derbies, regattas, kite-flying contests, Cub Scout Field Days (Expositions), and Cubmobile racing.

Cub Scouts are encouraged to be physically fit through the Cub Scout Sports Program, which offers twentyone different sports. The Cub Scout Sports Program also affords the Scout additional opportunities to be recognized for their work by awarding Sport Belt Loops, Pins and Letters.

#### Who Pays?

Groups responsible for supporting Cub Scouting are the boys and their Parents, the Pack, the Chartered Organizations, and the community. Packs also obtain income by working on approved money-earning projects. Sustaining Membership Enrollment, bequests, and special contributions to the BSA local council. This provides leadership training, outdoor programs, council service centers, and other facilities, as well as professional service for units.

# **MEMBERSHIP**

# How to Join

Boys join Cub Scouting to have FUN -- to be with their friends and to have a good time. They are not yet concerned with learning about values, or about making ethical decisions, or about becoming good citizens. However, boys' ideas of "having fun" do include more than just having a good time. For them, fun also means feeling accepted, finding out they can do things that are challenging, and feeling good about themselves. Showing up for meetings and activities is their half of Scouting.

Registration is the key to getting boys into Cub Scouting. The following are the procedures for joining Pack 717:

- 1. A Den Leader, or any Adult Leader, upon notification of intent by a prospective Cub Scout wanting to join Pack 717 will: Encourage the boy and his Parents to attend a Den or Pack meeting (whichever is applicable) to assist the family in making an educated decision on membership.
- 2. The Den Leader (or any other Leader or Pack Committee member) should:
  - Contact the Parents to discuss the Cub Scout program, Parent support and the needs of the Cub Scout.
  - Provide a BSA Application. Upon return of the completed Pack Application, collect required registration fees.
  - Turn in the completed BSA Application to the Cubmaster.
- 3. The Pack Committee Chair will:
  - Assign the boy to a Den.
  - Notify the gaining Den Leader.

At the beginning of the school year, our Pack will conduct "Join Scouting Night". These events are opportunities for boys to enroll into Scouting one evening. This is a mass-registration event; therefore, the above registration guidelines do not apply. The "Join Scouting Night" program has its own agenda and goals. Most registration in the Pack happens "Join Scouting Night".

# Inactive Membership

#### What makes someone "inactive"?

A boy and his family may be considered INACTIVE by action of the Pack Committee, for one (1) of the following reasons:

- 1. The Den Leader deems it necessary to have a boy declared "Inactive" to maintain discipline in the Den.
- 2. Three (3) consecutive Den Meeting absences, and a reasonable explanation is not offered. **NOTE:** Absence due to illness is not a reason for "Inactive" status.
- 3. Obvious lack of interest on the part of the Scout and/or Parents.
- 4. Family absence at three (3) consecutive Pack Meetings. Family attendance at monthly Pack Meetings is an integral part of the Cub Scout experience. Failure to have family representation indicates a lack of interest on the part of the Scout and/or the Parents.

# Inactivity Procedures

Should any of the above reasons for inactivity exist, the Den Leader will document, in writing, the details of the situation and any contact he/she has had with the Parents regarding the situation. This documentation will be presented to the Cubmaster. Within seven (7) days, of receiving documentation from a Den Leader, the Cubmaster will begin action to investigate the situation(s). The Cubmaster will:

- 1. Contact the Parents of the scout and present the situation(s) as documented by the Den Leader.
- 2. Attempt to resolve the situation(s) with the Parents
- 3. Report the results of the conversation(s) with the Parents to the Pack Committee Chairperson and the Den Leader involved

4. Make recommendations, based on his findings, to the Pack Committee at the next Pack Committee Meeting.

Effective on the date the Cubmaster contacts the Parents, the Scout in question is considered to be "On Probation". This initial probation period will be in effect until the next Pack Committee Meeting. The boy's participation in Den and Pack Activities while on probation shall be left to the discretion of the Cubmaster.

Pack Committee approval is required before a Scout is considered Inactive.

Inactive Membership Status shall be in effect for a minimum of ninety (90) days. The Pack Committee may, by assessing the specific situation(s), extend the Inactivity period. In any case, Inactive Status will not extend beyond the current registration period (Charter Year).

If, after the allotted time period has elapsed, the boy wishes to resume Cub Scouting, the Parents must contact the Pack Committee Chairperson to indicate the boys renewed interest in Scouting. The Committee Chairperson will consult with the Cubmaster to identify Den vacancies. If there is vacancy in the boy's former Den, the Den Leader will be consulted. If there are no vacancies in the former Den, the Pack Committee will determine the feasibility of placing the boy into another Den, pending the new Den Leader's agreement.

Should the current registration period expire, the boy will have been dropped from the active Charter and a new Pack Application will have to be accomplished, with the submission of the appropriate fees.

Inactive Membership Status is the last resort in resolving any and all problems. Every effort will be made to help the Scout and his family meets the requirements in Pack 717.

# **FINANCES**

# Pack Registration

Pack registration is subject to change on an annual basis depending on the condition of the Pack's Treasury. Pack 717 registration will be sufficient to cover the following:

- BSA Recharter fees
- Boy's Life Subscription
- Registration of all Leaders and members of the Core Committee
- Pack Event Patches
- Rank Awards
- Sports and Academic Belt Loops
- Other Special Awards and Patches
- Pinewood Derby Car Kit

Subscription to Boy's Life Magazine is not mandatory, but strongly recommended. Pack 717 therefore pays out of Registration fees a years subscription of Boy's Life for each member. Boy's Life Magazine gives the Scout motivation and desire to continue in Scouting. Subscriptions also help the Pack earn the 100% Boy's Life Award and Quality Unit Award.

Pack registration is paid at initial registration into Pack 717 for all new Scouts. Pack registrations for returning Scouts must be paid no later than October 31<sup>st</sup>. Any Scout who has not paid their Pack registration by this date will be considered inactive by the Pack.

Registration entitles the member one (1) year membership in Pack 717. Because our Pack Charter Year begins in December, the fee is divided between the charter years. A portion of the fee is submitted to Council to pay for the ending months of the current charter (September through December), with the remaining fees being held in the Pack account to be applied to the re-charter fees.

Pack registration is not refundable.

# Fundraising

#### PACK 717 DOES NOT CHARGE MONTHLY DUES

The Pack and the Pack Program cannot run without fundraising. Scouts and Adults alike are expected to participate in fundraising events of the Pack. The profits of fundraising will go to the Pack fund and will be used to maintain the Pack. The purchase of Awards and materials and assistants with Pack activities is the primary use of the fund. The Pack fund is used to pay registration at recharter and to pay for registration and training of Adult leaders. The Pack Fund is there for the general upkeep and to support Pack activities.

Certain fundraising activities will be designated to go to Scout accounts. Scout accounts will be fund designated by name to each scout. The funds can not be paid to the scout in cash. Vouchers and refund on receipts will be given to the scouts family. Any funds that the scout earns thru fundraising will be earmarked into their account and will be made available for scout related items. The scout may use his account to finance summer camps, scouting equipment, and uniform items.

# ADULT LEADERSHIP

## What Is Leadership?

In Cub Scouting, leadership is working with boys and their families, improving the life of your community by enriching the lives of the families who live in it. Leaders help boys respect their homes and families, and they also help families understand their boys by doing things with them.

Adults volunteering to be Pack 717 Scouters, either as Pack Committee Members, or as Leaders working directly with the Dens, must fill out an Adult Registration Application. The Pack Committee Chairperson, Chartered Organization Representative and District Scout Executive must approve this application.

## Training

All persons volunteering for leadership positions, e.g.; Den Leader, Assistant Den Leader, Cub master, Assistant Cub master, etc., must attend leader training for their position within six months of assuming that position.

Adult Leaders are strongly encouraged to attend training sessions and workshops in order to maintain and improve the quality of leadership for the Pack. These sessions and workshops include Fast Start Training, Basic Leader Training, Pow-Wows, Pack Leader's Meetings and monthly Roundtable Training meetings.

#### Responsibilities

**Leadership Responsibilities:** All leaders within Pack 717 are responsible for ensuring they portray the best role-model possible for each Cub Scout. In addition, all leaders will ensure every opportunity is afforded to provide each Cub Scout with activities that promote the Cub Scout Promise, the Law of the Pack, and the Cub Scout Motto.

**Pack Responsibilities:** Pack 717 is responsible for providing the necessary recognition and awards to each Cub Scout as level towards rank, and rank achievement is accomplished. The Pack will also provide trophies and/or other rewards as necessary for special activities, e.g., Pinewood Derby.

**Parent Responsibilities:** Parents of Cub Scouts are responsible for ensuring their son has the required uniform to wear for scout activities. Parents are also responsible for ensuring the uniform is maintained in good condition and for sewing on new patches as they are awarded.

Parents are further responsible for ensuring their son attends den meetings, pack meetings, and other scout activities

# **RANK CRITERIA**

# Tiger Cubs

Tiger Cub Dens are made up of first-grade or 7-year-old boys and their adult partners. The Tiger Cub program is conducted on two levels. First, the Tiger Cub and his adult partner meet in the home to conduct activities for the whole family. Second, the Tiger Cub and his adult partner meet at least once a month with other Tiger Cubs and adult partners in the Den, using the planned big idea for their activity during one of the meetings. A Tiger Cub Team, comprised of the Tiger Cub and his Adult Partner, hosts each Den Meeting.

At the end of the school term, Tiger Cubs automatically graduate into Cub Scouting.

#### Bobcat

When a boy becomes a Cub Scout, his Parent teaches him his eight (8) Bobcat requirements: learning the Cub Scout Promise, Law of the Pack, handshake, salute, sign, motto, and the meaning of Webelos. At the end of the Tiger Year, each Tiger should have completed the requirements and at Graduation will receive their Bobcat badge.

The Bobcat badge must be earned before a boy, no matter when he enters the Cub Scout program, begins work on their age appropriate badge (Wolf, Bear, Webeloes)

#### Wolf

If a Cub Scout has completed the first grade (or is 8 years old) he may begin working on his Wolf achievements. There are twelve:

Feats of Skill Your Flag Keep Your Body Healthy Know Your Home and Community Tools for Fixing and Building Start a Collection Your Living World Cooking and Eating Be Safe at Home and on the Street Family Fun Duty to God Making Choices

Upon completion of the achievements, he is awarded the Wolf badge, and may continue to work on Wolf electives in twenty-two different areas. When a boy completes ten electives he receives a Gold Arrow Point. For each additional ten electives he receives a Silver Arrow Point.

#### Bear

When a Cub Scout has completed the second grade (or is 9 years old) he begins working on his Bear achievements. There are twenty-four achievements in four different groups: God, Country, Family, and Self. To achieve the Bear rank, the Cub Scout must earn his choice of twelve: one from the first group, three from the second group, and four from each of the third and fourth groups. The achievements are:

- Ways We Worship Emblems of Faith What Makes America Special? Tall Tales Sharing Your World with Wildlife Take Care of Your Planet Law Enforcement Is a Big Job! The Past Is Exciting and Important What's Cooking? Family Fun Be Ready!
- Family Outdoor Adventures Saving Well, Spending Well Ride Right Games-Games-Games! Building Muscles Information, Please Jot It Down Shavings and Chips Sawdust and Nails Build a Model Tying It All Up Sports, Sports, Sports Be a Leader

After achieving the Bear badge, a boy may concentrate on twenty-four Bear elective areas until he becomes a Webelos Scout. Gold and Silver Arrow Points are also awarded for these electives.

# Webelos

After completing the third grade, a Cub Scout graduates into a Webelos Den. This is a special den for boys in the fourth or fifth grade (or who are 10 years old). The Webelos Scout program is more challenging to the older boy -- in fact, he is now called a Webelos Scout and wears a different uniform signifying his new status. His leader is a man or woman assisted by other Den Parents. The Den Chief is older and more experienced than those serving Cub Scouts. Also, his Webelos Den Leader rather than his Parent approves the Webelos Scout's advancement. He begins work immediately on the Webelos badge. After the Webelos Badge is earned, he can work on earning additional activity badges. There are a total of twenty Webelos activity badges:

Aquanaut Artist Athlete Citizen Communicator Craftsman Engineer Family Member Fitness	Geologist Handyman Naturalist Outdoorsman Readyman Scholar Scientist Showman Sportsman
	•
Forester	Traveler

As a fifth grader (or at age 10) he may earn Cub Scouting's highest award -- the Arrow of Light Award. After receiving this award, he is eligible to become a Boy Scout, or he may join a troop at age 11 (or when he completes the fifth grade).

# **ADVANCEMENT**

### Advancement Program

Cub Scouts and Webelos Scouts have a plan of advancement for each boy that emphasizes learning by doing. The boy works on requirements based on his school grade or age. It is these advancement programs that help keep the Scouts and Parents motivated to continue in Scouting.

Pack 717 understands the importance of advancement. Part of each boy's Pack Dues is used to purchase the advancements and awards that the Scouts earn.

In order to be eligible to receive an award, the Scout must be current on all dues. All rank, religious and other special awards will be presented at Pack Meetings. One (1) Parent, at a minimum, must be present for the presentation of a rank advancement. Scouts are highly encouraged to wear uniforms for award presentations. Belt loops and other minor awards will be presented at Den Meetings.

All advancements completed at District and/or Council events, including Summer Day Camp and Resident Summer Camps will be accepted by the Scouts Den Leader. The Scout must provide written proof from the event that the advancement requirements were met. However, Den Leaders may repeat an advancement requirement with his or her den at their discretion.

These advancements/awards may include, but are not limited to:

#### Tiger Cub Scouts

Tiger Cub Belt Totems/Beads Service Pins Tiger Cub, BSA Patch (upon graduation) Belt loops and pins

#### **Cub Scouts**

Arrow of Light Badge Award Cards Bear Badge Bobcat Badge Gold and Silver Arrow Points Instant Recognition Badge Recruiter Strip Religious Knots Service Pins Sport/Academic Belt Loops Sport/Academic Letters Sport/Academic Pins Summertime Activity Award Webelos Activity Pins Webelos Badge Webelos Colors Whittling Chip Wolf Badge World Conservation Award

#### Leaders

Leadership Awards Service Stars Trained Badges Religious Pins Sports Pins

# UNIFORMS

# **Uniforms for Cub Scouts**

Pack 717 requires the following uniform for all Scouts:

- Tiger Cubs should wear the official orange t-shirt with the Tiger Cub hat.
- Cub Scouts (Wolf and Bear) wear the official uniform blue shirt, Wolf or Bear neckerchief, slide (can be handmade), hat and the Cub Scout belt.
- Webelos may wear the official blue uniform shirt or the official khaki uniform shirt with blue shoulder loops, the Webelos hat, neckerchief and slide (can be handmade) and the belt to match the uniform.
- All boys may wear either blue jeans or dark blue pants. Webelos wearing the khaki uniform may
  wear blue jeans or olive pants. NO SWEATPANTS, RUNNING OUTFITS, ETC. PLEASE.
  Pants may be subsistuted with shorts of the same colors

Except for the Tigers, all shirts should have the Cascade Pacific Council patch, Pack 717 numerals, WOSM Patch and Den Numeral. Webelos dens may substitute the den numeral with a patrol patch.

All registered members of Cub Scout Pack 717 are strongly encouraged to dress in the full uniform as prescribed by the BSA. A Patch Vest is encouraged, if available, during Pack Meetings and Pack activities. Scouting T-shirts are also authorized when wearing of the uniform shirt would not be practical. Scouting T-shirts do not, however, take the place of the official Scout shirt.

In order to participate in District or Council sponsored activities, it is required that all Cub Scouts and Scouters be in uniform.

Scouts should be given every opportunity to earn their Scouting uniform.

# Uniforms for Leaders

Pack 717 requires the following uniform for all Leaders:

- Official khaki uniform shirt with blue shoulder loops, olive pants or shorts; or
- Official yellow uniform shirt with dark blue pants or shorts; or
- Official Tiger Adult Sweatshirt or T- Shirt.

All shirts should have the Cascade Pacific Council patch, Pack 717 numerals, WOSM Patch, the corresponding leadership role patch (e.g. Den Leader, Cubmaster, etc.) and the Trained patch. In addition, Den Leaders should also wear their Den number patch or their Webelos Patrol patch.

Pack 717 will provide each registered Leader with the appropriate leadership patch at no cost to the leader.

# DISCIPLINE

# **Behavior Rules**

The following rules will be enforced at all Pack Meetings. Consistent violation of these rules may result in Disciplinary Action:

- Don't interrupt others
- No nasty jokes
- No punching or kicking
- Listen to Akela and don't talk back
- No cussing
- Don't stick your tongue out or spit
- No talking ugly about other people

# **Disciplinary Action**

All Scouts are expected to live by the Cub Scout Promise and the Law of the Pack. At times, problems with discipline arise. Disciplinary problems that disrupt Den or Pack activities will be handled in the following manner:

- The Den Leader, Cubmaster, or the Assistant Cubmaster will first counsel the Cub Scout. If the behavior problems continue, the Parents will be contacted and the Cub Scout will be required to leave the activity. An early departure, due to behavioral problems, constitutes an absence for the full activity. Any and all achievement/award credit that the Scout may have earned while the Scout was at the activity prior to removal will be lost.
- 2. Cub Scouts that have been removed from three (3) Scouting activities due to behavior will be placed into Inactive Membership Status procedures. If the situation(s) cannot be resolved, the Pack Committee may permanently remove the Scout from the Pack.
- 3. Any Cub Scout who willfully damages, loses, or destroys Pack, Den, personal or public property is responsible for any and all costs of repair or replacement. Depending on the circumstances of such in incident, the Scout may be permanently removed from the Pack as well.

<u>All scouts and their families</u> are expected to understand and act in accord with the Packs Code of Conduct, found on Page 20 of this Handbook.

# PACK AND DEN REQUIREMENTS

## Dens

Pack 717 shall consist of as many Dens as needed, provided that there is a sufficient amount of adult leadership. It is recommended that Dens be comprised of eight (8) Scouts, with a maximum of ten (10). The Den Leader holds the final decision on the number of boys placed in his/her Den. The Den Leader may limit the number of boys in the Den to less than 8 or accept more than 10 with Cubmaster and Committee Chairperson approval. When additional Dens are needed, the Cubmaster will consult with the Pack Committee for assistance in recruiting additional leadership.

In the event that a Scout has the desire to change Dens, the Pack Committee must have a written request from the Parents indicating the reason for the transfer and which Den the Scout would like to go into. This may be done one (1) time only. The Pack Committee, Cubmaster, gaining Den Leader and losing Den Leader, must approve transfers.

The Den Leader may request having a boy transferred from his/her Den. The Scout will not be transferred without a meeting with the Parents and the other Den Leader. The gaining Den Leader must agree to the transfer to his/her Den. This may be an alternative to suspension. The Cubmaster and Pack Committee Chairperson must approve any and all transfers.

# **Den Policies**

Dens meetings should be at least one (1) hour in length. The Den Leader shall determine the place, day and time of meetings. Pack 717 has a "two-deep leadership" policy. It is required that at least one (1) Registered Leader will be present at all Den Meetings and/or activities. This can be a Den Leader or Assistant Den Leader. In the event that either the Den Leader or Assistant Den Leader cannot be present, one of the Parents will be expected to volunteer to stay in support of the present Registered Leader.

## Den Outings/Field Trips

Den Leaders will request permission from the Parent, for all Den outings/field trips when the Parent(s) will not be present. In addition, it is recommended that the Den Leader obtain a Class 1 BSA Health Form for each boy in his Den. The Den Leader is required to have these forms on their person at every outing or field trip regardless if the boy's parent is present at the event.

Each Scout, on returning to the area from an outing, MUST be met by the Parent, or pre-determined person before he is released by the Den Leader, or Leader in charge of the outing. If the Parent is not meeting the Scout, then written permission should be provided to the Den Leader or Leader in charge to release the child to another adult. The Scout's Parent is responsible for making all arrangements for meeting their child. Should the Parent or pre-determined person not come to claim the Scout, it is the Leader's responsibility to deliver the Scout to his Parents.

# Camping

The following policies are directly from the BSA's *Guide to Safe Scouting* and will apply to Cub Scout Pack 717:

The Boy Scouts of America has established the following guidelines for its members' participation in camping activities:

Overnight camping by second- and third-grade Cub Scout dens or Cub Scout packs (other than at an approved local council resident camping facility) is not approved, and the Boy Scouts of America will not provide certificates of liability insurance.

Camping at this age should be restricted to Council activity and Family Camping as a pack.

Cub Scouts (second- and third-graders) and Webelos Scouts (fourth- and fifth-graders) may participate in a resident overnight camping program covering at least two nights and operating under certified leadership in an established Scout camp operated by the council during the normal camping season.

A Webelos Scout may participate in overnight den camping when supervised by his mother or father. If a parent cannot attend, arrangements must be made by the boy's family for another youth's parent (but not the

Webelos leader) or another adult relative or friend to be a substitute at the campout. No parent should be responsible for more than one boy other than his or her own.

It is essential that each Webelos Scout be under the supervision of an adult. Joint Webelos den-troop campouts are encouraged for dens of fifth-grade Webelos Scouts with their parents to strengthen ties between the pack and troop. Den leaders, pack leaders, and parents are expected to accompany the boys on approved trips.

Tiger Cubs are limited to boy-parent excursions or program-managed family camping designed for the entire family.

# Pack Meetings

Pack 717 meets on the Last Tuesday of each month. The meeting time is 7:00PM. The date, time and place of the Pack Meeting does change occasionally due to holidays or special events (like the Blue and Gold Banquet).

The Pack meetings are held at the Columbus Hall, 233 NW 1<sup>st</sup> St. Gresham, Oregon (behind the beauty salon)

It is expected that the Parents attend Pack Meetings with their son. If this occasionally is not possible, the Parent should appoint a substitute to accompany the Scout (i.e., neighbor, friend, relative).

The Pack meeting is a very important part of the Scouting program. Family participation is greatly encouraged. Some of the reasons why Parents should attend the monthly Pack meetings are:

- Parents see examples of son's handicraft and Den projects
- Parents see how he is progressing in his Scouting career
- Parents see their son participate in ceremonies and skits
- · Parents learn of upcoming Cub Scouting events
- Parents have to opportunity to show their son how proud they are of him

# Pack Committee

The Pack Committee shall consist of the following voting member positions, all of which will be held by Registered Adult Leaders or Scouters and be known as the Pack Committee:

- Chartered Organization Representative
- Committee Chairperson
- Cubmaster
- Assistant Cubmaster(s)
- Treasurer
- Den Leader Coach(es)
- All Parents are invited to add input.

Den Leader positions are also voting member positions but they are not members of the Pack Committee.

Parents may serve on the Committee as Registered Committee Members or Non-registered Members at-Large. These positions are non-voting positions, but their opinions and views are very important to the success of the Pack's Scouting program.

Den Leaders MAY NOT serve as the Chairperson for any special event or activity. However, if they desire, they may serve as members for a committee.

The Pack Committee meets on the first Monday of the month.

#### **Pack Committee Meetings**

The Pack Committee Meeting is conducted for the purpose of conducting the business of the Pack. Due to inevitable situations that may arise in the lives of Committee Members, the presence of 51% of those ABLE to attend any regularly scheduled Pack Committee Meeting shall comprise a quorum to conduct Pack business. At least one (1) Den Leader from each den must attend the Pack Committee Meeting.

Emergency Pack Committee Meetings will be called only when business matters must be voted upon in a timely manner. To enforce the matter/activity at hand, an emergency meeting needs the approval of only four (4) voting members of the Pack Committee. Two (2) of these members MUST be a member of the Core Committee. In the absence of the Pack Secretary, the members present must insure that a record of the meeting is made and included in Pack 717 files.

Parents are invited to attend Pack Committee Meetings, but they have no vote. If they have a complaint or suggestion, they are urged to bring their ideas to the attention of the Pack Committee Chairperson or Cubmaster at any time.

## Annual Planning Meeting

Once a year, usually in July, the Pack Committee Chair, the Cubmaster, Treasurer and Assistant Cubmaster(s) will meet to conduct an annual plan for the upcoming Scouting year. This includes, special events, Pack Meeting dates, community service projects, etc. At this time the Pack's Annual Budget will also be determined and a dues amount suggested.

The Annual Plan will then be presented to the Pack Committee for vote at the August Pack Committee Meeting. Once approved, the Annual Plan will be distributed to all Parents at Join Scouting Night.

# PARENTS PART IN SCOUTING

Parents must understand, before their son joins Pack 717, that Cub Scouting is a program for them to use with their son. The program is family-based and will not succeed without participation on the part of both the Scout and his Parents. If our Pack is to be successful, each family must share in the administration of the Cub Scout program.

### **General Requirements**

By signing up their son into Pack 717, Parents agree to do their best to:

- Help when needed by the Pack.
- Attend and assist as requested in at least one (1) Cub Scout function, not including Pack Meetings, per year.
- Have the family represented by, at the least, one (1) Parent at every Pack Meeting.
- Bring the entire family to Pack Meetings, when possible (responsibility of control of Cub Scout's siblings resides with the Parents).
- Actively participate in Den and Pack activities, to include fund raising.
- Assist at the Pack Meetings by showing the proper courtesy to our Scouts by maintaining quiet.
- Help the Pack achieve the goals set each year.
- Assist Den Leader(s) when called upon.
- Before leaving the area for leave, vacation or leave of absence, send notice to their son's Den Leader stating the dates he will be absent from the area.
- See that the Scout has the opportunity to earn his Den Dues and that he meets this obligation regularly.
- Sign achievements and electives off when the requirements have been completed.
- Remind the Scout to bring all necessary items to Den Meetings, to include his Cub Scout book.
- If the family is to move out of the area, notify the Cubmaster and Den Leader in advance in order to get transfer of registration and verification of rank advancement for presentation to the new Unit Leader at the new location.

# **RE-CHARTERING**

The Charter Year for Pack 717 extends from 1 January to 31 December of a given calendar year. Pack 717 funds are used to pay all re-charter fees. Prior to the October Pack Meeting, each Cub Scout and Scouter who intends to continue affiliation with, and participation in, Pack 717 must formally declare that intention. This helps the Pack keep accurate records in membership and also assists in the application of the proper fees. This may be done by notifying the Den Leader, Cubmaster or Pack Committee. Those individuals who do not declare the intent to continue will be dropped from the re-charter listings. Once dropped from the Pack Charter, a new Pack Application or Adult Registration Application must be submitted with the appropriate fees to reinstate membership.

The Cubmaster, Committee Chairperson and Treasurer are responsible for fulfilling all requirements necessary for Pack Charter renewal.

# ACTIVITIES

# **Pack Activities**

Pack Activities include, but are not limited to:

- Pack Pinewood Derby
- Blue and Gold Banquet
- Family Campouts
- Fund Raising
- Parades
- Assisting Charter Organization with Community service projects

The Pack will plan to do at least one activity each quarter. This activity may be a trip, Family Camp, or day trip. During the summer months (June, July and August), Pack 717 continues to have formal Pack Meetings. The Pack Meetings may be replaced with monthly activities/events, which help the Scout earn the Summertime Activities Award. Scout's Summertime Activity Awards are earned by having the Scout attend all three of the Summertime Activities planned for that summer. Events can include family campouts, field trips to local points of interest, cookouts, sporting participation events, and fishing rodeos.

# **District Activities**

District Activities include, but are not limited to:

- District Pinewood Derby
- Scoutcapades
- Summer Day Camp
- Parent-Son Weekends
- Community service events

These events help the Pack stay active in the community and also help us provide "Good Turns" to our neighborhoods.

# **Council Activities**

Council Activities include, but are not limited to:

- Scouting for Food
- Goodwill/Good turn
- Summer Camp

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# Changes to the Bylaws

The following procedures will be used to submit, make and approve amendments to these Bylaws:

- Only voting members of the Pack Committee may submit amendments.
- Amendments must be submitted in writing.
- Proposed amendments will be published in at least one (1) Pack Newsletter before being voted on.
- 2/3 of the Pack Committee must be present to vote on the amendment.
- Registered Committee Members may vote on Bylaw Amendments only.
- Passage of the Amendment will require a 2/3 majority of all voting members present.

# Pack 717 Code of Conduct

# Pack 717

# Statement of Understanding and Code of Conduct

[this Statement of Understanding and Code of Conduct (with modifications) are borrowed from Troop 174. Since many of our Boys cross over into Troop 174 it is fair to get them ready by being consistant with the rule s and code of conduct they have

established.]

#### Statement of Understanding:

All Scouts and Scouters participating on outings and activities represent Pack 717, the Mountain View District, the Cascade Pacific Council and the Boy Scouts of America in their character, citizen ship, physical and personal fitness and leadership qualities. Therefore, all Scouts, and their parents or guardians are asked to sign the Statement of Understanding and Code of Conduct as a condition of participation, with the further understanding that serious misconduct or infraction of established rules and regulations may result in expulsion, at the participant's expense, from an activity, or possibly the Pack. Ultimately, all Scouts are to be responsible for their own behavior, and only when necessary will the procedure be invoked to send a Scout home from an outing. *[NOTE: Suspension and/or expulsion are the LAST RESORT. This is after all CUB SCOUTS and all should be allowed to participate. It is important that in participating we make the adventure of Scouting FUN for ALL and disruptive behavior takes away from that.* 

We have a clear understanding that "Boys will be Boys", but we need to monitor and mentor them to teach those principles that are inherent to the Boy Scouts of America.]

#### All youth and adult members are expected to abide by the Code of conduct as follows:

- The Pack's adult leadership; Cub master, Pack Committee and Den Leaders are responsible for the supervision of its membership in respect to maintaining discipline and security, the Code of Conduct, and the delivery of the scouting program.
- I will provide a "Safe Haven" for all Scouts and Scouters within my Pack as well as others participating in the activity, which includes no unwelcome physical contact with other members.
- Hazing has no place in Scouting. There will be no "running the gauntlet", "belt lines", or similar physical punishment. Leaders and older youth must prevent all youth from being "initiated" into the group with a hazing activity.
- I will set a good example by keeping myself neatly dressed and presentable. The official Scout uniform, as outlined in the uniform policy of the pack, will be worn at the appropriate times.
- I will participate to the best of my ability as required in cooperation with other Pack members and pack leadership. Disruptive behavior will not be tolerated.
- In consideration of other participants, I agree to follow the bedtime and other schedules of the outing, or as directed by the Pack program.
- I will be responsible for keeping my quarters and personal gear labeled, clean, and neat. I will be responsible for bringing the appropriate gear and equipment necessary, including having the Cub Scout essentials for each outing. I will do my share to prevent littering of the campgrounds, trails and other facilities used during the outing.

I understand that possession and/or detonation of fireworks are prohibited.

Scouts and participants are prohibited from having firearms, ammunition, and weapons in possession in accordance with federal, state, and local laws.

I understand that foul language is prohibited.

- I understand that the purchase, possession, and consumption of alcoholic beverages or illegal drugs by any Scouts or Scouters are prohibited. This standard shall also apply to all participants, both youth and accompanying adults.
- I will demonstrate respect for properties and will be personally responsible for any loss, breakage, or vandalism of property as a result of my actions.
- I understand that theft will be grounds for expulsion.
- I will obey the safety rules and instruction of all supervisors and Pack leaders, the Guide to Safe Scouting, Safety Afloat and Safe Swim Defense.
- Scouts and participants will be guided by the Cub Scout Promise and Law of the Pack, the direction of the Cub master and pack leadership, and will obey all federal, state, and local laws at all times.
- Insect spray and other types of aerosols are not be taken or used on outings. Non-aerosols forms of these products are to be used.
- Serious and/or repetitive violations, including use of tobacco, alcohol and drugs, and cheating, stealing, dishonesty, swearing, fighting, and cursing may result in expulsion from the outing, serious disciplinary action, loss of privileges, or expulsion from the pack. The Cub master or Acting Cub master **must be contacted** for the expulsion procedure to be invoked. **There are no exceptions**